

**DEPARTMENT OF TRANSPORTATION**  
**Bureau of Maintenance & Operations**  
**Direct Hire**  
**JOB OPPORTUNITY**

**REGION:** Southern  
**LOCATION:** Gorham  
**CREW:** 71112  
**POSITION #:** 02590-1236

**DATE POSTED:** February 2, 2016  
**DATE CLOSED:** February 16, 2016  
**BULLETIN NO.:** SR-02-16  
**POSITION TYPE:** Permanent Full-Time

**JOB CLASSIFICATION:** Transportation Crew Leader (**Bridge**) (9908)

**SALARY RANGE:** (17-16) - \$15.22 to \$20.10 per hour

**Value of State-paid Health & Dental Insurance – Effective July 1, 2015**

\$390.86 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

\$370.98 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

**Value of State's share of employee's retirement: 15.3% of pay**

**JOB DESCRIPTION:** This is supervisory work that supports a bridge/highway/traffic maintenance/construction project/program. Directs the work of crews engaged in highway maintenance/construction work. May operate heavy motorized equipment. Work is performed under limited supervision.

**KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED, INCLUDE BUT ARE NOT LIMITED TO:** (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations).

- Ability to anticipate additional work when prescribed work is finished.
- Ability to complete reports/payrolls/forms, including documentation required by the Department of Corrections.
- Ability to select, train, evaluate, motivate and supervise employees.
- Ability to have and maintain a Class A State of Maine vehicle license.
- Ability to use computer and to possess keyboarding skills to fulfill computer reporting needs such as, but not limited to AIMS and MATS.
- Ability to communicate effectively.
- Ability to recognize potential vehicle and equipment breakdown/failures in a timely manner. (Advanced trouble shooting).
- Ability to work as a team member and, with the Transportation Crew Supervisors, to effectively supervise a Transportation Crew.
- Ability to operate all equipment and responsibilities listed on lower class descriptions.

**MINIMUM QUALIFICATIONS:** (Entry level knowledge, skills, and/or abilities may be acquired through, **BUT ARE NOT LIMITED TO** the following coursework/training and/or experience):

- Two year combination of training, experience, and education in highway, bridge, equipment repair and maintenance and/or construction including at least one year of lead worker experience.
- Must possess the Knowledge, Skills, and Abilities as noted above and have a high school diploma or equivalent.
- Required to work at a higher class as necessary and in accordance with required licenses and/or certifications.

**PREFERENCE WILL BE GIVEN TO CANDIDATES WITH BRIDGE EXPERIENCE.**

**LICENSING/REGISTRATION/CERTIFICATION REQUIREMENTS:** (*These must be met by all employees prior to attaining permanent status in this class.*)

- Valid Class A motor vehicle license as issued by the State of Maine
- Completion of the 30 hour OSHA Safety course in construction (20 CFR Part 1926).

**APPLICATION PROCESS:** Qualified candidates must forward as completed Direct Hire Application, Transportation Crew Leader Supplemental, Cover Letter, and Resume IN A SEALED ENVELOPE to: Maine Department of Transportation, Attn: Amy Webster, HR Specialist, P.O. Box 358, Scarborough, ME 04074-0014 Tel: 885-7002, no later than 4:30 p.m. on the closing date listed above. The Direct Hire Application, Transportation Crew Supplemental Form, and additional information concerning this posting can be found at <http://www.maine.gov/mdot/jobs/index.htm>.

**PLEASE LIST BULLETIN NUMBER ON THE DIRECT HIRE APPLICATION**

*MDOT is an equal opportunity/affirmative action employer*